

Attendance: Diana Bordner, Katie Smith, Ian Larson, Laura Lakavage, Stacey Daniszewski, Caitlin Fernandez, Patty Gutierrez, Ste ve Kruchoski, Ally Ryals, Melodee Swewll, Lori Henderson, Carrie Grimes, Renee Daniels, Amber Weathers

Present:

Laurie called meeting to order at 1:05

Accepted meeting minutes from the previous meeting.

Accident/Near Miss:

1. EP- Someone was punched by a student
2. WLS- a child "beat up" 2 different employees
3. ASH- keyboard tray broke and fell on staff members leg
4. WASH- Employee sliced top of hand open had to get it glued shut.
5. IV- Employee moved to assist child and strained back
6. ABC- TA was kicked in shin by child
7. FTL- Employee hit highchair against door frame highchair then hit her in the knee.

Action Items:

1. Laurie and Jonnie will look into apron alternatives.
2. Laurie will bring the brainstormed solutions for preventing injuries to the Directors.

Center Safety Concerns:

1. EP: Lattice on hand rail is loose
2. PXT: Small concerns here and there, nothing major
3. ABC: The ramp on the new playground equipment is slippery.

Notes from the Education Department:

1. The "no child will be left alone with someone who is not teacher qualified" is for extended educational learning time. This does not include bathroom breaks or emergency situations, this includes outside time as long as there is one person who is teacher qualified. These clarifications have gone out to area managers and Ed supervisors. The Education Department is going to revisit this again at their next meeting but please ask if you have any questions.
 - a. To be teacher qualified with the state you have to have a CBA or step 8 OR work at a certified child care center as a teacher for over a year.
 - i. HR is looking back at our employees to make sure those people who are qualified are recognized by the state as teacher qualified.



Results of small group activity-strategies to help prevent injuries:

1. Inattention, rushing and lack of training on children with difficult behaviors are what is causing some injuries. Slowing down and paying attention more training and wearing PPE (including proper footwear), stretching before playing with children, ask for help with big jobs and being aware of your body could help prevent these.
2. Ergonomics, knowing ones limitations, engineering concerns, being aware of landscaping, being aware of deficiency and equipment’s, knowing children and behavior plans and making sure things are put away in their proper place while following proper protocols.
3. More training on children with difficult behaviors and being aware of the classroom environment. Slow down and be aware of surroundings and watch where you are going. Put away things in their proper place.

Review of December Action Items:

1. Laurie will come look at the poles on EHS ABC on the playground to see about getting padding put on it.- **Work order has been placed**
2. Laurie will put out clarification on the new OCC regulations of taking a child alone to the bathroom in simplified terms. –**Ed department came into meeting for clarification.**
3. Laurie will be checking on elementary school’s policies for cougar sightings- **Done, nothing to be found**
4. Jonnie Will call about the trash cans at Eagle Point- **Done, will be replaced Monday 1/14**
5. Caitlin will add an “other” to the list on the incident report to the nature of injury.
6. Everyone will do the exit checklist before next meeting—**Everyone conducted the exit checks.**

Meeting evaluation:

	
Very engaging	Need of less side conversations
Nice order of events	Better time keeping possibly using cards
Group activities	
Feel that we are being heard	

Laurie will meet with Josephine County Reps is Friday January 18th, 2019.

Next Jackson county Meeting is February 1st, 2019.

Meeting concluded at 3:06

Submitted by:

Jonnie Cox

Operations & Procurement specialist